

JOB DESCRIPTION: WORSHIP PASTOR/DIRECTOR



700 24th Ave S, Grand Forks, ND

Position Summary

The Man:

Overall this position is to be filled by a man who has a deep love for Jesus and His word. He must have a strong commitment to knowing and helping other know and understand God through His word. He must also understand that worship is much more than just singing at weekend services but that worship is to be the lifestyle of all believers.

This man must have strong leadership, organizational, and pastoral skills, and be a people-oriented team builder. He must also have a working knowledge of technical aspects related to worship ministry (sound, lighting, video editing, worship software, media). This man must also have a strong singing ability, be proficient in either guitar or keyboard, and have a relaxed, natural stage presence. In addition this individual should be able to recruit and develop others to lead and contribute to the worship process, but above all they should be gifted and love leading the congregation into God's presence through music and other forms of worship.

CORE AREAS OF RESPONSIBILITY:

1. Lead Sunday worship gatherings at least 75% of the time.
2. Work with the Lead Pastor to plan worship gatherings.
3. Facilitate the congregation's participation in authentic worship.
4. Develop lay teams for worship leadership in areas of music, video, and prayer.
5. Recruit, schedule, develop, and mentor servant music team leaders.
6. Recruit, schedule, develop, and mentor servant instrumentalists, vocalists, and songwriters.
7. Develop an annual ministry plan and budget for Worship Ministries.
8. Work with the Lead Pastor to develop a worship based prayer ministry.
9. Participate in all scheduled staff meetings and staff development time.
10. Lead music team rehearsals.
11. Lead the formation of a Music Ministry Team that fosters good communication and a strong sense of community among all musicians and vocalists.
12. Understand worship that is broader than music (including but not limited to teaching time, Scripture reading, prayer, testimonies, media, etc.).

COMPETENCIES:

1. Can both lead and thrive in a team-based environment.
2. Teachable, responsive, and respectful of authority.
3. Pastoral presence on the platform, with an ability to engage the heart of people through music and words.
4. Able to create and sustain a strong servant culture.
5. Able to mentor others with wisdom and grace.
6. Be a self starter and self-motivated with the gift of leadership and administrative skills in order to plan ahead; exhibits a proven track record of unleashing people into Worship Ministry (pastor – not necessary if director).
7. Must have a growing relationship with an love for Jesus; be a worshipper of God in their own personal life in a way that reflects through a humble spirit.

QUALIFICATIONS:

1. A mature, growing follower of Jesus with a clear understanding of the Gospel, along with the ability to clearly communicate it.
2. Committed to spiritual integrity and artistic excellence.
3. Committed to the community of GBC.
4. Committed to ever learning. Have at least an undergraduate degree and desire working to a master's degree in theological training.

5. Hold to the view that the Bible is the inspired, inerrant word of God.
6. Have a sovereign view of salvation.
7. In agreement with GBC's doctrine, mission, and values.

COMPENSATION:

This is a full-time position (40+ hours a week with benefits package). Salary is established by qualifications and experience.

VACATION

This position will start with 3 weeks yearly vacation with the addition of a 4th week after 5 years of ministry service (retroactive).